

Qualified Staff Member (QSM) Directions

[Click here](#) to be directed to the OEC website's QSM information to read full details about this legislated education requirement for OEC-funded programs.

Read below for key details about QSM and your OEC Registry account.

How do I know which QSM option I meet? The OEC Registry automatically calculates QSM eligibility based on the education uploaded to the account. Every account holder's membership card and Education & Training Report shows eligibility in terms of both settings: Center / Group Home / License Exempt program (shows as C options) and Family Child Care Home (shows as F options). Eligibility also indicates if a user can be a QSM Supervisor if all other supervisors' eligibility is met.

Options Table: Non-Family Home: Centers (DCCC), Group Homes (DCGH), License exempt programs

Option	Education	Shows on Registry membership card and Education & Training Report as...
C1	Bachelor's degree or higher ECE	QSM Eligible: Yes; Can supervise QSMs
C2	Bachelor's degree non ECE or higher in any field plus CSDE ECE teacher certification	QSM Eligible: Yes; Can supervise QSMs
C3	Bachelor's degree any non ECE field or higher PLUS 12 defined ECE credits (beginning 07-01-2030)	QSM Eligible: Yes; Can supervise QSMs
C4	Bachelor's any non ECE field or higher PLUS any 12 ECE credits (this option sunsets 06-30-2030 at which time only the 12 defined credits is an option)	QSM Eligible: Yes; Can supervise QSMs
C5	Have grandfathered QSM status with expiration = 2099	QSM Eligible: Yes; Can supervise QSMs
C6	Actively working toward a bachelor's degree in ECE, completing minimum 9 credit / year, and POS on file	QSM Eligible: Yes; Cannot supervise QSMs

Options below require ON-SITE supervision by users holding C1-5 option above; plus, active account, confirmed employment at the same program. Supervisor's role cannot be assistant teacher / aide. [QSM Supervisor Attestation](#) form must be completed and uploaded to supervisees account.

C7	Associate degree in early childhood education	QSM Eligible: Associate level with supervision
C8	Associate degree in any field plus the OEC's 12 DEFINED foundational early childhood education credits (Beginning 07-01-2030)	QSM Eligible: Associate level with supervision
C9	Associate degree in any field PLUS ANY 12 early childhood credits (Ends 06-30-25)	QSM Eligible: Associate level with supervision
C10	Actively working toward an associate degree or higher in early childhood education with a current plan of study and showing progress of at least 9 credits per academic year	QSM Eligible: Associate level with supervision
C11	Current CDA Credential (All other DQSM must have an active CDA Credential and be supervised by C 1-5 on-site staffer; NOTE: This option does not count for Program %)	Does not count in program %

Options Table: Family Child Care Home (DCFH)

Option	Education	Shows on Registry membership card and Education & Training Report as...
F1	Associate degree or higher in early childhood education, OR 2015 one-time grandfathered based on bachelor's degree plus 12 ECE credits and work in funded center.	QSM Eligible: Yes, family home
Options below require OFF-SITE supervision by users holding C1-5 option above, plus active account. Supervisor's role cannot be assistant teacher / aide. QSM Supervisor Attestation form must be completed and uploaded to supervisees account.		
F2	Associate degree in any field plus the OEC's 12 DEFINED foundational early childhood education credit (beginning 07-01-2030)	QSM Eligible: Associate level with supervision

F3	Associate degree in any field PLUS ANY 12 early childhood credits (Ends 06-30-25)	QSM Eligible: Associate level with supervision
F4	Actively working toward an associate degree or higher in early childhood education with a current plan of study and showing progress of at least 3 credits per academic year	QSM Eligible: Associate level with supervision

How do I link my account with my QSM Supervisor? Click here for the [QSM Supervisor Attestation form](#).